



PUBLIC SCHOOLS OF NORTH CAROLINA

DEPARTMENT OF PUBLIC INSTRUCTION | Mark Johnson, *Superintendent of Public Instruction*

WWW.NCPUBLICSCHOOLS.ORG

April 18, 2018

MEMORANDUM

TO: Chief Academic Officers
Standards, Curriculum and Instruction Leaders

FROM: Dr. Amy Jablonski, Director AJ
Integrated Academic and Behavior Systems (IABS)

RE: Integrating Academics and Behavior within a Multi-Tiered System of Support (MTSS)

In December of 2017, the Integrated Academic & Behavior Systems (IABS) Division welcomed the addition of seven new team members who were behavior consultants previously within the Exceptional Children (EC) Division. After much thought, problem-solving, and planning between the IABS and EC divisions, it was decided that integrating the efforts within one division would result in more effective and efficient supports for LEA/charter schools across the state.

We are excited that our newly formed IABS team is now beginning the alignment of behavior and academic supports across three general areas required for any school improvement framework: **data, systems and practices**.

In the area of **data**, our team is working towards an integrated implementation fidelity tool which will assist LEA/charter schools in developing and monitoring implementation plans that are inclusive of academic and behavior supports.

In the area of **practices**, our team is currently moving towards an integrated professional development model to include both academics and behavior.

In the area of **systems**, we are transitioning to more efficient coordinator/coach meetings that bring together academic and behavior support personnel at the same time. You will also note that all consultants within the division will now carry the title of IABS Consultant, rather than MTSS Consultant, PBIS Consultant, etc. to better portray the integrated work of our division.

As our state team works with great fervor to make this a reality, please be assured that all decisions will be made around two factors for LEA/charter schools across the state: 1) Effectiveness for students of North Carolina and 2) Efficiency for personnel. Also, communications regarding the division's work will be regularly disseminated to ensure all stakeholders are kept abreast during this transitional period.

If you have questions/concerns, please feel free to contact me. For my contact information, see below.

AJ/an

INTEGRATED ACADEMIC AND BEHAVIOR SYSTEMS

MTSS-MULTI TIERED SYSTEM OF SUPPORT

Amy Jablonski, Director | amy.jablonski.dpi.nc.gov

6307 Mail Service Center, Raleigh, North Carolina 27699-6307 | (919) 807-3857 | Fax (919) 807-4065

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER