



PUBLIC SCHOOLS OF NORTH CAROLINA

DEPARTMENT OF PUBLIC INSTRUCTION | June St. Clair Atkinson, Ed.D., *State Superintendent*

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TO Superintendents

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CHANGES TO THE NORTH CAROLINA EDUCATOR EFFECTIVENESS SYSTEM (NCEES) FOR THE 2014-15 SCHOOL YEAR

As districts prepare for the new school year, we would like to make you aware of changes that will be coming to the Truenorthlogic (TNL) platform which houses the NC Educator Effectiveness System. The enhancements to the TNL system were developed from feedback that we received from district administrators over the past school year. We are confident that these enhancements will improve the user experience with the system and make the evaluation process run more smoothly and efficiently. Below is a list of the enhancements you will see in TNL this coming school year:

- “Locking Activities” with dependencies will replace workflow for moving sequentially through evaluation plans.
- “Uneditable on complete” is being set to false on non-signature steps within observation containers, with “Locking Activities” taking its place.
- Instead of displaying all containers on one page, the containers are being grouped and placed into separate program display tabs.
- Career & Career Abbreviated plans are being consolidated into one plan.
- Support Staff plans (School Counselor, Social Worker, Instructional Tech Facilitator, Library/Media Coordinator, School Psychologist) are being added to the TNL system.

The NCDPI will be conducting trainings on these enhancements in all eight regions across the state. The trainings will run from July 21st through August 7th, 2014. RESA directors and regional PD leads can assist with registration for these trainings.

OFFICE OF THE DEPUTY STATE SUPERINTENDENT

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Support Staff Evaluation Process

The 2014-15 school year is the first year that evaluations for instructional support staff will be included in the TNL platform. Many districts have asked whether experienced instructional support staff are eligible for an abbreviated evaluation process. Currently there is no State Board approved process for conducting abbreviated evaluations for these employee groups. The NCDPI requests that districts conduct full observations on these employee groups for the 2014-15 school year. Over the coming school year, DPI will consult with districts and analyze evaluation data for these employee groups to make recommendations to the State Board of Education for an abbreviated evaluation process. We understand that this will increase the evaluation load for districts, but we need the data to make informed decisions about creating an abbreviated process for instructional support staff.

If you have any questions or concerns, please contact Tom Tomberlin (thomas.tomberlin@dpi.nc.gov) or Lynne Johnson (lynne.johnson@dpi.nc.gov).

RBG/tht

c: HR Directors