



Session 59

CBI for the Individual with Moderate to Severe Impairments

Rochelle Medvec, Newton Conover Schools

November, Friday 22nd 2013

Objectives:

- **Objective #1: What is a PCP and how do I use student transition plans to determine a student job?**
- **Objective #2: Let's evaluate student ability levels!**
- **Objective #3: Executing the CBI plan, based upon my demographic area**



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Syllabus:

- **One small town in North Carolina**
- **Survey Results**
- **In House Enterprises!-Prevocational**
- **In the Field-Vocational**
- **Where do we go from here?**



Questionnaire- Long Form

Results are provided below. The number of responses received can be found beside the question.

I am doing some research on employment prospects for those with moderate to severe disabilities. This project is for information only and is in no way an attempt to try and gain employment for anyone. The information you provide will be very much appreciated and useful.

If the owner could please answer this short questionnaire I would be most grateful:

1. Your Business Name:

2. Type of business: Local Government, Nail Salon, Restaurant, Family Healthcare Practice, Hardware Store, Pharmacy, Contract Services, Resale Shop, Insurance Agency, Post Office.

3. # of employees: from 1 to many

4. Do you or have you considered employing individuals with disabilities? 4 yes 2 no

5. Could you see yourself hiring an individual who:
 - Has speech that is very hard to understand 2 yes 5 no
 - Is intellectually disabled with very limited understanding 2 yes 5 no
 - Is behaviorally disabled 1 yes 6 no
 - Has frequent seizures, toileting problems or requires feeding tubes 0 yes 7 no

6. If you selected "yes" to any or all of the above please explain. "There are abilities that would not be necessary, like speech if they were doing filing or sorting. I have an employee with disabilities. I am an equal opportunity employer as long as there is no danger to self or others. One (local government sent a proclamation of National Disability Employment Awareness Month- Oct 2013!)"

7. If you selected “no” to any or all of the above please explain. “We are self employed- Each individual pays for his/her space to rent.” “ Due to safety, seizures would be a great safety concern.” “ Insurance Agency- Person would need to be able to converse with customers. “This is an environment that is fast paced and the person needs to have the abilities to work alone.” “We are a pharmacy, which deals with highly educated disease states/people. Also, we are bound by HIPAA/omnibus regulations.” “ We are a small practice and everyone “multitasks” so there are no jobs for simple chores or office work.
8. Would you be more likely to hire if there were incentives? 2 yes 4 no

THANK YOU very much! I will come by your business to pick up your questionnaire within the next 2 weeks.

Sincerely,
Michael Townsley: Exceptional Children Teacher, Conover School



Questionnaire- Short Form

Would you consider hiring an individual who has ANY of the following problems: cannot speak, is very intellectually disabled, has behavioral problems, frequent seizures, toileting problems or requires help in eating?

1 Yes 2 No

Thank You For Your Time!!

Michael Townsley : Exceptional Children Teacher,
Conover School